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Policy Approved by the CEO on 1st February 2024

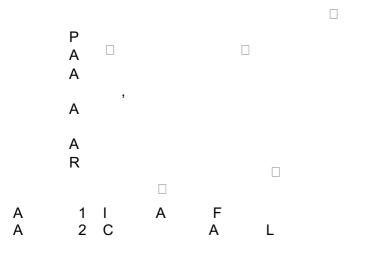


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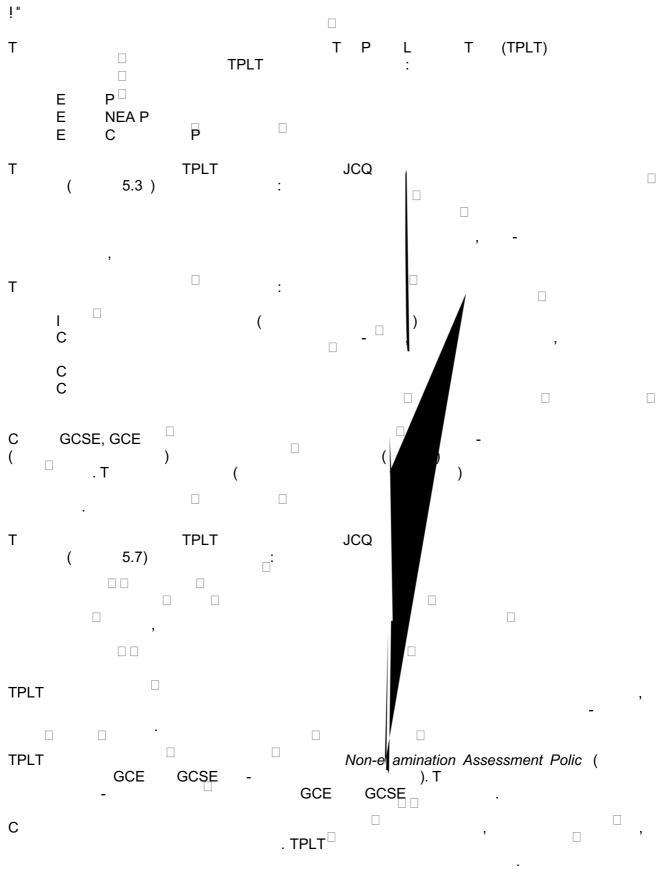
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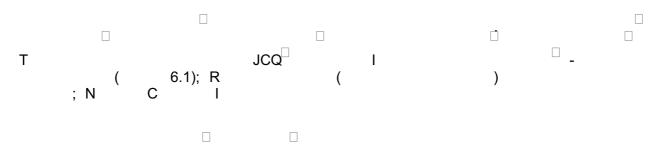




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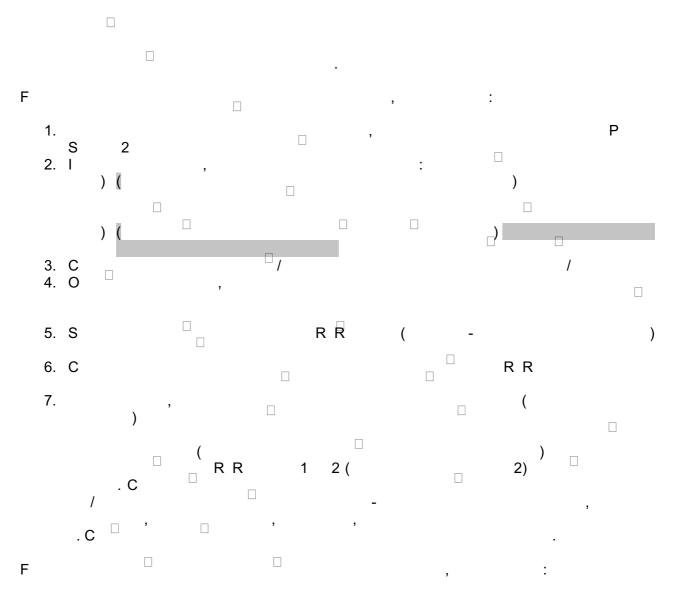


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